



MY CARE OHIO CD- PCS

Wage Information Sheet 07-01-2019

It costs you more to employ someone than just their wages. By law, employers need to pay a portion of an employee's Social Security, Medicare, Federal Unemployment taxes, State Unemployment taxes and Worker's Compensation. Morning Sun calculates and pays these taxes on your behalf. It is important for you to understand how this affects your service authorization. The amount you pay for each of these is a percentage of payroll, and are as follows:

<u>Social Security</u>	<u>6.20%</u>
<u>Medicare</u>	<u>1.45%</u>
<u>Federal Unemployment</u>	<u>.60%</u>
<u>State Unemployment</u>	<u>2.70%</u>
<u>Worker's Compensation</u>	<u>1.43%</u>

Employee's Gross Wage	Cost to the Budget	Unit Cost to the Budget
\$11.14	\$12.52	3.13

Please note:

- All hours must be approved and authorized in your service plan by your Case Manager.
- The approved wage for your employee is **\$11.14** gross per hour which will cost your budget a total of \$12.52 per hour. This is a fixed rate. You may not pay your employee any more or less than this amount.
- Four (4) units will be deducted from your authorized amount for every hour you use. One unit equals 15 minutes of time. For example, if your employee works 6 hours, you will see 24 units deducted on your statement (4 x 6 = 24).